

Racist comments led to hostile work environment

\$600,000 settlement

This was a hostile work environment case brought by a public sector employee against his employer, a governmental agency. The plaintiff alleged that he was subjected to offensive comments based on his religion, ethnicity and race during the years he worked for the defendant.

The plaintiff produced supporting affidavits of several coworkers who heard and saw the harassment. However, the plaintiff never timely reported the harassment to his employer and eventually quit. The plaintiff claimed he was constructively discharged.

The defendant denied that most of the harassment occurred, relying on the testimony and affidavits of persons still employed by the defendant.

The parties settled shortly before trial after significant motion practice.

Jon Marko, counsel for the plaintiff, provided case information.



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Type of action: Employment discrimination; hostile work environment

Injuries alleged: Emotional distress; punitive damages

Name of case: John Doe v. Government Agency

Court/Case no./Date: Confidential; Feb. 3, 2021

Tried before: Jury

Name of judge: Confidential

Settlement amount: \$600,000

Attorney(s) for plaintiff: Jon Marko, Detroit